

# The London Borough of Harrow Application for Designation Approval for Additional Licensing of Houses in Multiple Occupation



Additional Licensing for Smaller Houses in Multiple Occupation (HMOs)



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#### Introduction

Harrow is situated in the Northwest part of Greater London. It covers an area of twenty square miles. It is made up of twenty one wards and is the 12th largest borough but, in terms of population it is the 21<sup>st</sup> largest in Greater London (based on ONS Mid-Year Population (MYE) estimates (2007).

The 2007 MYE for Harrow shows a total population of 214,600: 108,700 women and 106,000 men (rounded figures)

- These latest estimates show that Harrow's population has increased by around 0.02% since mid-2006. Since 2001 Harrow's population has grown by 2.2%, lower than the London growth rate of 3.2%, but higher than Outer London's at 2.1%.
- 136,500 of Harrow's residents are of working age (63.6%), which is regarded as 16-64 for men and 16-59 for women: 42,100 (19.6%) are children aged 15 and under; and 36,000 (16.8%) are of retirement age (65 and over for men/60 and over for women).

Harrow is one of the most diverse boroughs in the UK and is one of eight local authorities nationally with a high proportion of ethnic minority and is currently one of the safest boroughs in London as shown above in figure 1. Being centrally located in the North West of Greater London we have excellent road, train and rails links connecting us to the rest of the U.K. As a result in addition to the population who permanently reside in Harrow, we also have professionals who rent out properties during the week. This impacts on the rental market within Harrow.

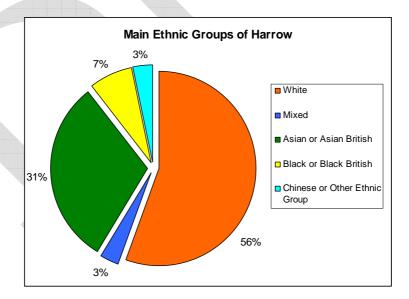


Figure 1

Pricewater Coopers carried out a study recently, looking at 100 performance measures, the results indicated that Harrow is now the sixth best performing Council in London and one of the most improved. The report has shown that the Council has already made many improvements and is continuing to make improvements in key areas identified by local residents.



The housing stock is made up as follows (CIPFA return of 2007/2008). The Total number of dwellings are 83,582

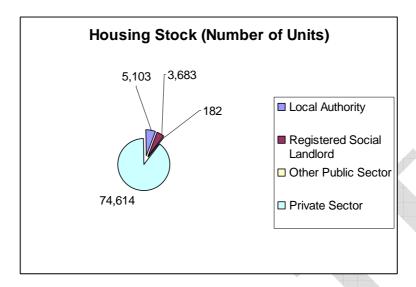


Figure 2

Nearly 6% of Harrow households are lone parents with dependent children and tend to reside in areas where there are private rented properties.

The Council has been successfully running an equivalent to the Additional licensing scheme since April 2000 under the former Registration Scheme. There are still 403 Suspected HMO's which need to be processed. We regularly carry out house to house survey to ascertain occupancy and subsequently determine the way forward.

In order to promote sustainable communities, we work closely with local housing providers as well as other Agencies. We manage over 5,000 rented properties, and 1,000 properties sold under the Right to Buy scheme. Our aim is to provide good quality housing and services to everyone living in the borough.



#### **Current Management of Properties**

There is a continuing demand for social rented properties in Harrow and we work closely with our partners to maximise the number of affordable homes for those who need them. Therefore additional licensing will help the Council to regulate and improve the standards using the licensing conditions.

Many of Harrow Council's properties are two or storey three/four bed semi or terraced properties. Some converted self contained flats appear to have either been converted improperly prior to the Building regulations of 1991 or without building consent. Therefore lack fire safety and insulation within these properties are either inadequate or poor. Within Harrow the HMO's are spread out throughout the Borough and not concentrated in certain wards, therefore we would need to continue with a borough wide scheme, as most of the properties in Harrow fall outside of the Mandatory Licensing Scheme and therefore causing neighbouring residents problems.

At present the Council licence all mandatory and smaller properties occupied by three or more people who are not blood related as per the HMO definition under the Housing Act 2004. A House in Multiple Occupation (HMO) for licensing purposes is;

• An entire house or flat which is let to three or more tenants who form two or more households who share a kitchen, bathroom or toilet and it is their main residence.

Our main is to work with Landlords and Managing Agents to improve the standards of all HMO's. The additional licensing is seen as long term and will enable us to ensure that fire safety and amenities and standards are regulated thereby improving the quality of HMO's which in turn would benefit the tenants and the residents of Harrow. The Licensing Scheme gives us an accurate record of where the HMO's are in the Borough, and allow us to be fair to Managing Agents and Landlords alike. It would also be easier for tenants/owner occupiers to understand the licensing scheme and for the Council to use our resources wisely.

We have built up a good rapport with landlords through the licensing regime, and therefore improvements to properties have resulted in less formal action regarding enforcement and safety matters. (See appendix)

HMO Licensing scheme enables the Council to maintain a more accurate and detailed register of all HMO's in the Borough. Our website holds a public register of all licenced properties in Harrow.

The numbers of properties we have licensed between April 2007 – October 2008 under the Mandatory and Additional Licensing Scheme is 113. Our target for this year is to improve on the figure.

The period between receipt of and issuing a final license takes four to six weeks which includes the two week consultation process with interested parties.

All licenses are automatically issued for five years and we currently charge £641.50. Self contained flats which do not comply with the Building Regulations of 1991 are charged £128.30 for five years.



Complaints received about unlicensed homes are investigated and inspected using the Housing Health and Safety Rating System. Once the owner/Managing Agent has been identified we request them to license the property.

We are aware that many tenants living in HMO's will not complain about defects within their properties therefore we participated in a 'Day of Action' whereby we target a particular road in the Borough which has flats above commercial premises to ascertain occupancy. Also we have sent out letters to all Public Houses in Harrow requesting information as to how the flats above were occupied.

The Council has a good practice procedure whereby we send out letters to suspected HMO's in the Borough which have come to our attention via complaints. If a response is not received within two weeks and an inspection confirms the property is a HMO, we send out another letter informing that if we do not hear within two weeks we will be calling them for a Police and Criminal Evidence (PACE) interview, which may lead to prosecution. We have found that in most instances a response is received before the PACE interview takes place.





#### **Purpose and Benefits of Additional Licensing**

Harrow Council is requesting permission to continue to licensing smaller properties under the Discretionary Additional Licensing scheme, as evidence as shown that there are serious problems associated with management, poor standards and behaviour of the tenants in HMO's. The Council wants to improve conditions, reduce the risk of fire, and advice and support new landlords. Licensing controls enable the Authority to deal with certain management issues that affect local residents such as anti social behaviour issues, overflowing bins and noise complaints

The recent consultation process has shown that the landlords, residents, tenants etc also appreciate that the licensing process is the best way to deal with badly managed and properties in disrepair.

Additional licensing of smaller properties as shown is enclosed in our appendices. This confirms that landlords are still prepared to licence their properties rather than put in a single household, therefore still providing a much needed rental market.

At present we carry out HMO surveys and 'Day of Action;' whereby we target certain roads to ascertain occupancy of the properties. This has enabled us to collect more detailed and accurate information and using the licensing laws to get the unlicensed properties licensed.

We have found that HMO occupiers do not complain about their living conditions and lack of amenities for fear of being evicted and therefore the bad landlords/Managing Agents are not always known to us.

Landlords, who offer poor quality HMO properties to tenants in a poor state of disrepair, would be required to licence their properties and thus we would be able to monitor and improve standards of these properties. Also we would be able to collect more detailed and meaningful data as to where these properties are and who manages them.

We want to continue licensing properties with two storeys occupied by five or more people and the Mandatory three or more storey's and occupied by five or more people which we consider as high risk properties. The licensing of these properties would enable the Council to ensure that regulations in relation to fire safety standards, basic amenities and general management of the properties are being met.



We believe the continuation of additional licensing would be beneficial to the tenants as many do not make any complaints to the Council for fear of repercussion i.e. eviction from 'rogue' landlords.

#### **Applications Received from April 07 - March 08:**

Additional Licensing: 34 Mandatory Licensing: 17

Total: 51

#### **Licenses Issued April 07 - March 08:**

Additional Licensing: 35 Mandatory Licensing: 20

Total: 55

#### **Applications Received March 08 - October 2008:**

Additional Licensing: 34 Mandatory Licensing: 23

Total: 57

#### **Licenses Issued March 08 - October 2008:**

Additional Licensing: 34 Mandatory Licensing: 24

Total: 58

#### Prosecutions of unlicensed HMO's and related enforcement issues

Currently we have one prosecution pending.

The numbers of complaints received are mainly related to noise, fly tipping, litter anti social behaviour and poorly managed properties. The complaints refer to both Additional and Mandatory HMO's. The complaints have being referred to us via several sources, mainly owner occupiers, Police, Anti social behaviour team and the Fire Officers. Therefore we know the Additional licensing Scheme would be beneficial to regulate theses properties. We would be able to address issues such as overcrowding, lack of amenities and fire safety using the licensing conditions and also place responsibility on the Landlord to ensure the behaviour of his tenants.

The consultation questionnaire shows that between 40% -62% of the tenants and resident's main concern in relation to HMO's is

- Badly managed properties
- Property in poor state of disrepair
- Overflowing bins/dumped refuse
- Anti social behaviour
- Noise from tenants
- Overcrowding

Litter is a problem because it is

- Unsightly, but it also makes a location feel unkempt and unsafe.
- Litter cleaning is a huge cost to the council
- Some forms of litter carry environmental health dangers



There were 2,336 incidents of litter recorded by Harrow Council between October 2007 and September 2008, this includes a small number of incidents in which bins needed emptying. This is a dramatic reduction from the previous 12 months, where there were 4,016 recorded incidents, a 75% reduction.

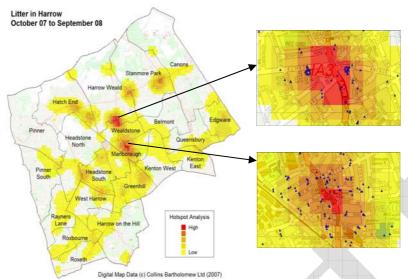


Figure 3

Noise has always began a problem because it can

- Reduce quality of life for the residents and can damage health
- It can make people more aggressive
- Noise disputes can lead to neighbours taking the law into their own hands (though this is rare in Harrow.)
- There were 1,469 noise complaints received by Harrow Council between October 07 and September 2008 compared to 2,757 in the previous 12 months, a reduction of 47%.

The various we deal with noise complaints are

- In the majority of cases, problems are dealt with informally, but there are a small number of prosecutions.
- Licensing conditions imposed on landlords

#### Flytipping why it's a problem

- Fly-tipping poses a threat to humans and wildlife, damages our environment, and spoils residents' enjoyment of an area
- Fly-tipping undermines legitimate waste businesses where illegal operators undercut those operating within the law.
- As with other problems that affect local environment quality, areas subject to repeated fly-tipping may suffer declining property prices and local businesses may suffer as people stay away
- Fly-tipping can increase other types of crime and ASB in the area
- If a fly tipping incident is not removed it attracts further incidents.
- It costs Harrow a considerable amount every year to investigate and clear up flytipping. The cost falls on Harrow Council and private landowners
- It is one of the highest frequency problems reported in Harrow



- There were 5929 incidents of fly-tipping recorded by Harrow Council between October 2007 and September 2008, down from 6646 incidents over the same period in the previous 12 months, an 11% decrease.
- 19% of fly-tips are concentrated on 10 roads. Over 30% is concentrated in the top 30 roads.

The map below shows the main hotspot be in Marlborough ward on the border with Wealdstone. There is also a high concentration in Edgware ward.

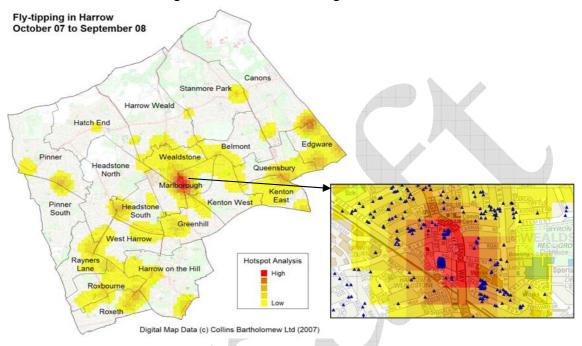


Figure 4

#### Current methods for tackling the problem

Harrow Council has adopted a variety of approaches to tackling fly-tipping:

- Alley gates. There is good evidence that alley-gating reduces fly tipping. A map of the current and future alley gates is included in the appendix.
- Fly tips are removed from public land within 24 hours of being reported.
- Perpetrators are prosecuted when possible.
- There is an extensive display of signs
- Weeks of Action frequently take place in areas of extensive fly-tipping.
- CCTV is occasionally installed in areas which experience substantial fly-tipping

As indicated in the maps above, Harrow does have relative hotspots for the various types of complaints received but these are not wholly concentrated in one district. The complaints received are from all over the Borough and the HMO's tend to be all over the Borough therefore we need to continue with additional licensing for all the wards within the Borough.

Additional licensing will enable the Council to specify the maximum number of persons who can occupy the house and ensure there are basic amenities and the property is free from disrepair. We can also attach conditions relating to the management of the house with the aim to improve standards generally.

#### Partnership working to Alleviate Housing Issues.

We work very closely with Landlords and Managing Agents to improve the standards of HMO's in the Borough. Since 2000 we have been successfully hosting annual Landlords Forum which are always well attended -in fact all our events are attended by 175 - 200 people. The events have enabled us to update Landlords/Managing Agents of their legislative duties. Our Forums include representatives and speakers from different organisations such as Trading Standards, CORGI and NICEIC representatives, independent Solicitor, Landlords Association, ASBO, Housing benefits and Fire Brigade .

We also actively encourage Landlords and Managing Agents to 'drop in' to our Offices in order to offer them advice and guidance on the HMO process. On an average we see 'face to face' about three Landlords a week.

We aim to continue networking with existing and new Agencies in order to improve conditions in private rented properties. We realise that in order to make a real impact in improving the standards of rented properties we have to continue with additional licensing of smaller properties. It will also help us to build a database of the non-compliant landlords. This will help us to manage and ensure these properties are upto adequate standards., and therefore provide better quality housing for the tenants and residents of Harrow.

Harrow Council and its partners provide specialist housing and services designed to meet the particular needs of vulnerable people to enable them to live independently or regain independence. For example, for people with learning or physical disabilities or mental health needs. At present there are more than twenty Housing Associations working in Harrow.

On Tuesday 3<sup>rd</sup> March 2009 the Council is hosting an Open Day - Housing Options, Overcrowding and Opportunity Day for tenants and landlords. **(refer to appendix).** This will be in addition to the Landlords Forum which we will be hosting in May/June 2009.

Sheltered housing is provided by Harrow Council, Housing Associations and private companies to meet the needs of older people in the borough. There are approximately 1,200 sheltered housing flats for rent and 700 privately owned leasehold flats for older people in Harrow.

Although we cannot offer accommodation to most of the people applying to us, we have brought together a wide range of housing options:-

- **Mediation** An external mediation service designed to try and prevent homelessness wherever appropriate.
- **Homelessness Prevention Outreach** A practical advice service for private tenants, particularly those whose tenancies are at risk of ending.
- **Sanctuary** A scheme for victims of domestic or other violence who need additional security measures to be installed into their properties.
- Harrow Homeless Forum drop-in service A weekly drop-in service offering advice on accommodation and support.
- Locata A choice based letting scheme. The way to find a home in West London.



- Fresh start An innovative relocation option linking with housing associations and Councils in areas such as the Midlands, North, North-East and North-West of England. Council also can also offer information about employment opportunities.
- Private Rented A comprehensive advice service to assist in seeking and securing
  private rented accommodation. Some tenants may qualify for help with rent deposits
  via the LetStart scheme.
- Low cost home ownership A part buy/part rent scheme, which enables people to get on the first rung of the housing ladder through buying a share in a home.
- Supported Lodgings Accommodation in someone's home, for younger people, offering a safe and secure place to live.
- The Housing Advice Centre offers free, confidential, independent and impartial advice to people who live or work in Harrow.
- Housing Repossessions- offers advice and guidance for people who are at risk of losing their home
- Shelter advice agency for people who are homeless, or who are threatened with homelessness

On 28 September 2006, the new Harrow Compact, a two-way agreement was signed between Harrow Federation of Tenants and Residents Associations (HFTRA) and the Council. The Federation is the umbrella organisation for all tenants and residents associations recognised by the London Borough of Harrow. The committee is elected from member associations.

The Homeless Person Units have placed many tenants within the Council's database of licensed HMO's.

Harrow Council works very closely with the Safer Neighbour hood team and the Police who refer complaints to the Authority. Together we have reduced the number of complaints amicably. We have carried joint inspections with the fire brigade and have been successful in implementing fire safety measures In HMO's. We also carried out joint inspections with the border Immigration department where it was suspected that the unlicensed HMO was occupied by illegal immigrants.

We have also carried out joint inspections with Anti Social Behaviour Team (ASB) and have signed up four Acceptable Behave Contract's. An acceptable behaviour contract (ABC) is a written agreement between an anti-social behaviour perpetrator and those agencies involved in dealing with this type of behaviour.

An ABC, is an intervention designed to engage the individual in recognising their behaviour and its negative effects on others, in order to stop the offending behaviour continuing.

The ABC consists of a list of anti-social acts that the offender agrees not to continue and outlines the consequences if the contract is breached. Contracts usually last for six months but can be renewed if both parties agree. ABCs are not legally binding, but can be cited in court as evidence in ASBO applications or in eviction or possession proceedings. (refer to appendix)

At present we are also working with the Police and the Anti Social Behaviour Team, setting up a contract between the Landlord and tenants 'Private landlord Agreement' a partnership approach to help Landlords to eliminate anti social behaviour from their tenants. (refer to appendix)



### Alternative Approach – Evidence of suggested solutions to achieve objectives by other means.

We have explored others ways in which the problems associated with HMO's could be resolved and are currently working in partnership with the West London Group, which is made up of the following Boroughs, Brent, Ealing, Hammersmith & Fulham, Hillingdon, Hounslow and Kensington & Chelsea, to implement powers which require local authorities to secure the occupation of long term empty properties and proper management of privately rented dwellings, in particular poorly managed HMO's as prescribed under the Housing Act 2004.

Under the Housing Act an Interim Management Order (IMO), allows the Local Authority to manage the property for up to a year, until suitable management arrangements have been made. The owner does keep their right as an owner. If the IMO expires and no improvement in management has been made, then the Council can issue a Final Management Order (FMO). This can last up to five years and be renewed following this period.

In effect, the responsibility of managing, maintaining adequate standards and to ensure basic amenities exist within the property will be taken away from the Landlord and be given to the nominated Agent. This will improve the living conditions of the tenants and also help reduce the number of Empty Dwellings and provide additional accommodation.

Harrow Council launched The Empty Homes Strategy in January 1996 with the aim of bringing empty residential properties back into use and we offer the following options to achieve this

- Advice
- Housing Association Leasing Scheme
- Letstart (Direct Letting Scheme)
- Renovation Grant
- Enforcement Actions

At present there are approximately 1000 empty homes which pose a threat to neighboring properties which are vulnerable to threat of crime and anti-social behaviour. If all attempts to bring the empty property back into use have failed, the Council can use Compulsory Purchase Order, Enforced Sales Order or Empty Dwelling Management Orders. To date, the Council has brought back fifty five empty dwellings back into use and issued thirty five Better Homes Grants.

The number of vacant dwellings in the borough on the 1st April 2008 was 940, of which 484 were vacant for over six months.

The tendering contract advert will be going out at the beginning of week commencing 12<sup>th</sup> February 2008. **(refer to appendix)** 

At present we are also looking at setting up an Accreditation Schemes for landlords and are considering a similar structure of a scheme from ANUK Landlord Model Accreditation Scheme Version 2 February 2007. The success of the Accreditation Scheme depends on the Landlords wanting to join the scheme as it will be voluntary and there will be cost implications to set up and continue running this Scheme. The Landlords who fail to licence



their properties will probably not co-operate and want to join this Scheme, as they may perceive this as not having any beneficial value to them.

The Council does receive a number of complaints from the general public and tenants regarding problems associated with HMO's. This enables us to improve some of the properties. Unfortunately evidence has shown that most residents and tenants do not make complaints for fear of repercussion. As a result these properties remain badly managed and possibly in disrepair.

The Additional Licensing Scheme is currently part of the Private Sector Housing drive to improve the conditions and standards of all private rented properties in Harrow. The continuation of Additional Licensing scheme for smaller properties will enable the Council to use the existing administration and enforcement of the Licensing scheme to ensure compliance with statutory requirements of all HMO's.

The Council has better managed HMO's through registration and licensing schemes, with less cost implementations. To continue with the discretionary additional licensing will be incorporated within the existing budget. The fee structure is a standard rate for all types of properties, regardless of the number of storeys or number of occupants. Although in practice the three storey properties will take longer to inspect and prepare schedule of works, the Council still charge the same fees.

The current fee is £641.50 based on admin costs, the Officer inspection time etc. for a five year licence. The fee is calculated on the basis of self financing the scheme following the increase in statutory responsibilities introduced due to the Housing Act 2004



#### **Consultation Process**

The consultation process began by placing a Public Notice in two of our local free papers distributed to all Harrow residents informing that we intend to continue with the Additional Licensing Scheme.

Two separate questionnaires were sent out simultaneously. One questionnaire to landlords and Managing Agents and the other to owner occupiers, HMO tenants and Housing Association tenants. We sent out 2,000 questionnaires to all known Landlords and Managing Agents. A second set of 700 questionnaires were sent to owner occupiers, tenants etc. The consultation process was for eight weeks.

The survey forms and a copy of the Public Notice is also available on the Council website. Copies of both questionnaires were also left in the reception offices of Housing Advice, CAB and Housing Assessment/Homeless Persons Unit.

The results of the questionnaires indicate that just under 40% of the landlords and Managing Agents agree that Harrow Council should continue with the Licensing regime, compared to under 30% who felt we should discontinue with it.

Included in the report is a summary of the responses received, including the comments made by the respondents. (refer to appendix)





#### **Conclusion and Action Taken**

Having taken into account the success of the registration/licensing of the smaller properties which we have been operating since April 2000 and the evidence gathered from the questionnaires which show strong indication from landlords, Managing Agents, residents and tenants alike the Council wish to continue with the Additional Licensing Scheme. (refer to appendix)

We will continue to monitor and review our Licensing scheme to take into account the significant changes to tenure within Harrow and tailor our Scheme accordingly over the next period of the Scheme.





## SPECIFICATION FOR MANAGEMENT OF EMPTY AND PRIVATE RENTED MULTI-OCCUPIED ACCOMMODATION

#### 1. BACKGROUND TO THE REQUIREMENT

- 1.1 The Housing Act 2004 introduced new powers which require local authorities to secure the occupation of long term empty properties and proper management of privately rented dwellings, in particular poorly managed Houses in Multiple Occupation (HMOs).
- 1.2 The London Borough of Hounslow as the lead authority for the West London subregion is co-ordinating and overseeing the tendering process to secure the services of an external partner to manage properties that local authorities within the sub region may have to take over. This will enable the sub- regional partnership (comprising Hounslow, Ealing, Brent, Hillingdon, Hammersmith and Fulham, Harrow and Kensington & Chelsea) to tackle poorly managed and vacant homes and bring these back into use as decent housing to meet the needs of West London residents.

#### 2. SCOPE OF THE REQUIREMENT

- 2.1 The West London Partnership consisting of London Boroughs of Brent, Ealing, Hammersmith and Fulham, Harrow, Hillingdon, Hounslow and Royal Borough of Kensington and Chelsea ("the Authority") require the management of properties subject to Interim Management Order (IMO), Final Management Order (FMO) and Empty Dwellings Management Order (EDMO) ("The Orders") ("the Service").
- 2.2 This Contract governs the management services as defined above and shall include refurbishment, maintenance, financial and tenancy management t of the properties subject to "the Order"....
- 2.3 The Service shall be provided in accordance with this specification, legislative requirements and any subsequent changes to that legislation or this specification.

#### 3. CONTRACT

- 3.1 The Authority anticipates that this Contract shall be for a Contract Period of four years .
- 3.2 This Contract shall have the option to extend for two further one year periods.

#### 4. PURPOSE OF THIS SPECIFICATION

4.1 This specification outlines the requirement, and provides outcomes the Authority need to achieve as a result of the Service. Some specific detail has been provided to assist the Contractor in the procurement process. However the Contractor shall be deemed to be the technical expert, and shall be responsible for satisfying themselves of the detailed requirements necessary to ensure the successful operation of the Service.



#### 5. OUTCOMES

- 5.1 The Contractor shall provide the Service to enable the following outcomes to be achieved:
  - 5.1.1 A well managed and maintained portfolio of multi-occupied housing.
    - Review of level of complaints from tenant
    - Regular inspection of the property by Local authority
    - Properties under the contractors are fully compliance with Management Regulations
    - Free from Category 1 Hazards
  - 5.1.2 Cost effective re-development of vacant properties to" Decent Home Standard" as residential homes.
    - Achieve value for money though competitive tendering for works required
    - Achieve highest quality of workmanship
    - Achieve delivery of refurbishments within the agreed time scale
  - 5.1.3 Management of building and maintenance contracts within agreed budgets and in accordance with agreed performance indicators and contractual terms.
  - 5.1.5 Enable the West London partnership to demonstrate Best Value for Money for the Contract.

#### 6. MANAGEMENT STANDARDS AND RESPONSIBILITIES

6.1 The Contractor shall provide the Service in accordance with management requirements specified in Schedule 3 Management Responsibilities of this Specification.

#### 7. PERFORMANCE INDICATORS

- 7.1 The Contractor shall manage the Contract within the specified performance indicators below and any other performance indicators as required by the Partners. The Contractor shall ensure:
  - 7.1.1 The dwelling is fully occupied for at least 85% of the time. Should void levels exceed this time, the managing Contractor shall be liable for any shortfall in the anticipated income.
  - 7.1.2 Once tenanted, 100% of the chargeable rent is collected. Where there is a non-payment of rent for 4 weeks or more the Contractor will be expected to notify the relevant council and if necessary commence possession proceedings to evict the tenant and secure possession of the property.
  - 7.1.3 A minimum of 95% of the scheduled repairs and complaints are completed within the Contractors own published performance criteria or any other period mutually agreed between the Authority and the Contractor.
  - 7.1.4 Supply the Local authorities with the relevant management information as specified in clause 8 of this specification



#### 8. CONTRACT MANAGEMENT AND MANAGEMENT INFORMATION

- 8.1 The Contractor shall provide each council with regular management information in the formats and frequency specified by the relevant council. The management information must enable demonstration of effective management and maintenance of the properties including monitoring and reporting of performance indicators.
- 8.2 The management information shall include but not be limited to:
  - 8.2.1 Monthly accounts in respect of each property showing all details of income, expenditure and planned maintenance.
  - 8.2.2 Monthly reports on rental income arrears, tenancy changes and void periods in respect of each property.
  - 8.2.3 Monthly reports on complaints, response times and clear-up rates
  - 8.2.4 Monthly reports on maintenance needs, building contracts prepared and let, and progress of site works.
- 8.3 The Contractor will meet regularly with the Authority's Contract Management Group to discuss performance and progress on all relevant performance management and monitoring issues.

#### 9. TENDER RESPONSE REQUIREMENTS

- 9.1 The tenderer must provide a full and detailed Method Statement demonstrating skills and experience for supply of the Service. The Method Statement shall be submitted in the format specified in Schedule 1 Tender Method Statements of this Specification and in accordance with any specific response requirements detailed in Appendix 1 Tender Instructions clause 7.
- 9.2 In total, the method statements should be comprised of no more than twenty sides of standard A4 type.
- 9.3 The tenderer must submit the fixed pricing for the entire Contract Period. All pricing must be submitted using the format in Schedule 2 Tender Pricing within this Specification. All costs must be included and declared in the Tenderer's proposal, including expenses. Any other costs not included and declared in the proposal, which arise during the contract, will be the responsibility of the Tenderer. All pricing must be submitted excluding Value Added Tax (VAT).



#### SCHEDULE 1: TENDER METHOD STATEMENTS AND SELECTION CITERIA

#### 10. METHOD STATEMENTS

- 10.1 Proposed method to deliver a comprehensive housing development, management and maintenance service for properties across seven boroughs of West London within agreed budgets and timescales.
- 10.2 Proposed method to maintain and regularly provide the West London steering group with comprehensive financial management, accounting and reporting services in with clause 8 of the specification on individual properties and the overall portfolio.
- 10.3 Proposed method to create and manage tenancies, manage all issues relating to change of tenancies, minimise void periods and to collect all due rents.
- 10.4 Proposed method for assessing performance and providing process improvements in accordance with the needs and instructions of the West London Partnership steering group or as directed by individual local authorities
- 10.5 Proposed method to deliver an out-of-hours emergency service across West London, either directly or through service agreements with local contractors. Please specify if you are proposing to sub-contact any part of this service to others.
- 10.6 Proposed methods for achieving equality of opportunity, excellent service standards and the speedy resolution of complaints.





#### **Draft selection criteria for IMO/FO and EDMO contractor**

<u>No</u> <u>1</u>	<ul> <li>Discretion: Price</li> <li>Economically advantageous: Deliver a cost effective management scheme:         <ul> <li>To maintain a well managed portfolio of multi-occupied housing.</li> <li>To re-develop vacant units as residential homes.</li> <li>To manage building and maintenance contracts within agreed budgets and in accordance with agreed service standards and contractual terms.</li> <li>To work together with the West London partnership to deliver agreed targets</li> </ul> </li> </ul>	<u>%</u> 40
<u>No</u> 1	Discretion: Quality The proven ability and capacity to deliver a comprehensive housing development, management and maintenance service for properties across seven boroughs of West London within agreed budgets and timescales.	<u>%</u> 14
2	The proven ability to create and manage tenancies, manage all issues relating to change of tenancies, minimise void periods and to collect all due rents.	10
3	The proven ability to maintain and regularly provide the West London steering group with comprehensive financial management, accounting and reporting services on individual properties and the overall portfolio.	10
4	A proven ability and capacity to deliver an out-of-hours emergency service across West London, either directly or through service agreements with local contractors	10
5	A demonstrable commitment to value of each local authority within the partnership such as equality of opportunity, excellent service standards and the speedy resolution of complaints.	10
6	An understanding of and proven ability in planning and implementing projects and process improvements to meet agreed deadlines in accordance with the needs and instructions of the West London Partnership steering group.	6
Total		100



#### **Results of Consultation Report from landlords**

Returned Consultation Questionnaires from Landlords November 2008. 2000 questionnaires sent out incl the ones left at Housing Advice, CAB and Housing Assessment

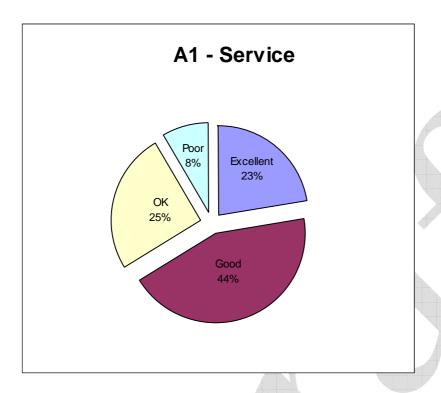
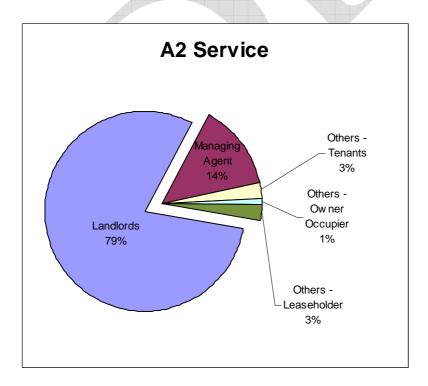


Figure 6. Relates to Office opening hours



**Figure 7.** This relates to who filled out the questionnaire ie Landlord, Managing Agent or other



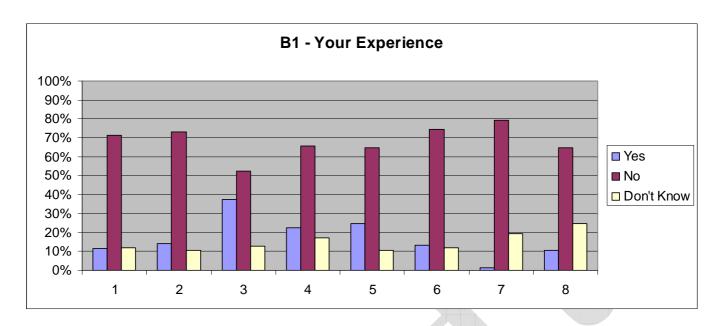


Figure 8. Relates to experience of problems associated with HMO properties

- 1. Badly managed properties
- 2. Property in a poor state of disrepair
- 3. Overflowing bins
- 4. Anti social behaviour
- 5. Noise nuisance from tenants
- 6. Overcrowding
- 7. Extensions built without Planning/building consent
- 8. Lack of fire precautions

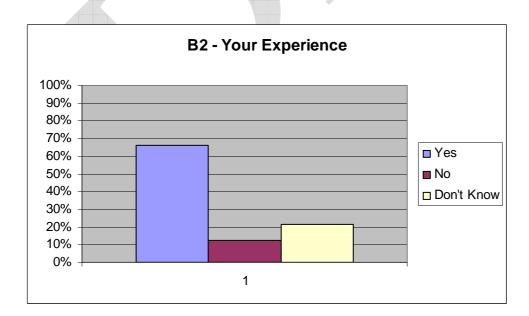


Figure 9. Do Agents /Landlords manage their properties to an acceptable standard



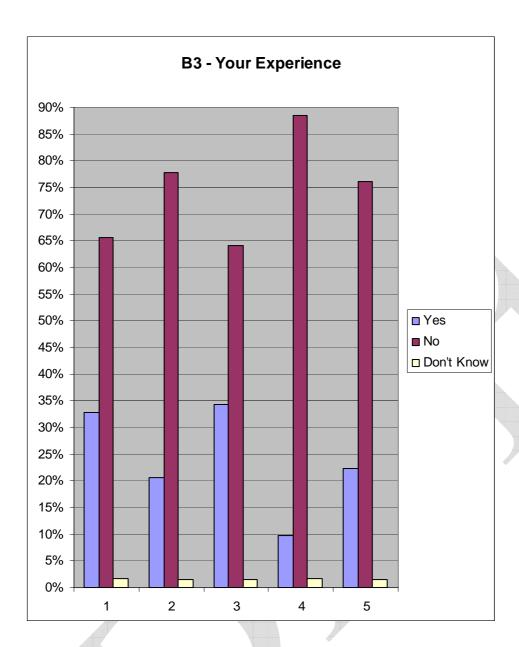


Figure 10. . Have you used the following services?

- 1. Housing Assessment Team
- 2. Homelessness Team
- 3. Housing Advice
- 4. Anti-Social Behaviour Team
- 5. Police



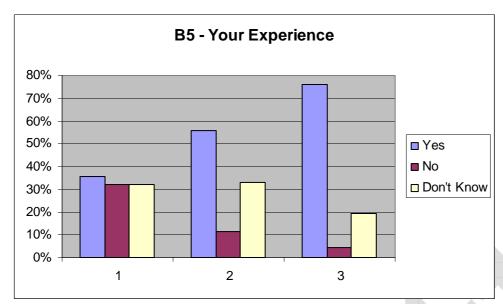
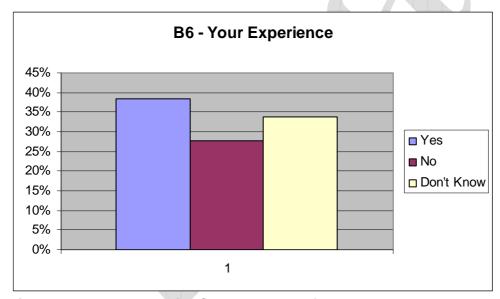


Figure 11. The Council could use as an alternative

- 1. Prosecution
- 2. Landlord Accreditation Scheme
- 3. Partnership working Landlord/Managing Agents



**Figure 12.** Is it easier for Council to identify and deal with problems in Graph 3 using the licensing scheme?



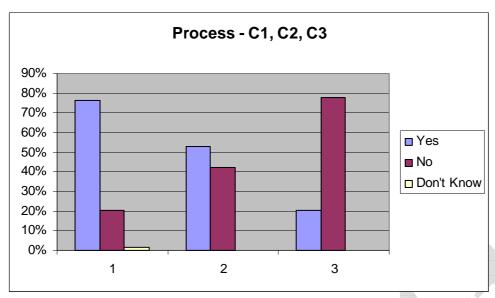


Figure 13.

- 1. Is written guidance supplied with HMO pack sufficient or require further guidance
- 2. Where you fully informed during the licensing process
- 3. Any other Services you would like information on





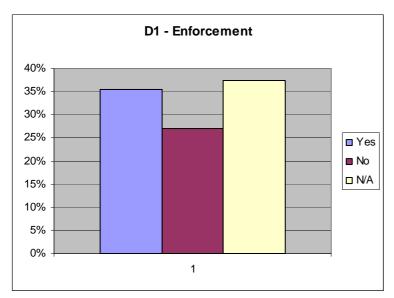


Figure 14. . If a notice was served on your property were the implications made clear?





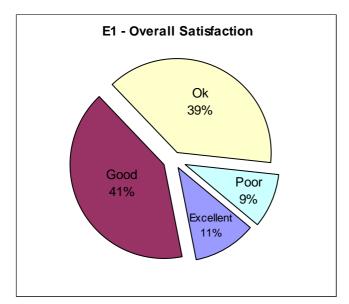


Figure 15. . Overall opinion of our Service

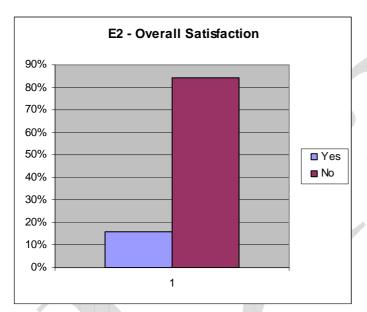


Figure 16. Any aspects you wish to comment on

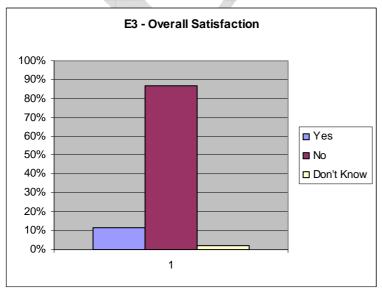


Figure 17. . Anything important for the Service or would improve the Service

#### Results of Consultation Report from Tenants

## Returned Consultation Questionnaires from Tenants November 2008. 700 questionnaires sent out incl the ones left at Housing Advice, CAB and Housing Assessment

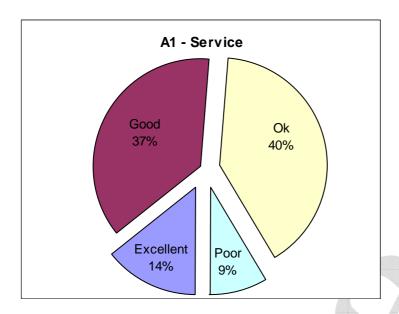


Figure 18. This graph relates to Office opening hours

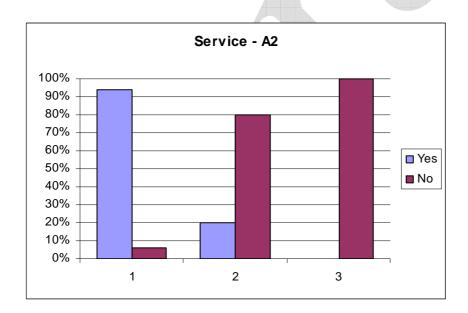


Figure 19. This relates to who filled out the questionnaire

- 1. Owner Occupier
- 2. HMO tenant
- 3. Housing Association



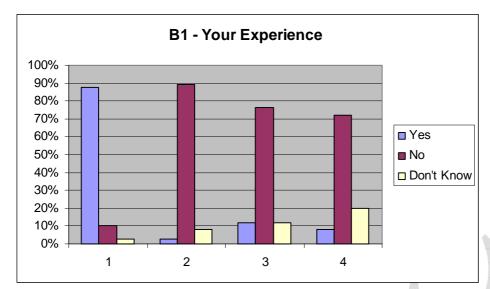


Figure 20. Relates to experience of HMO properties

- 1. Do you know a HMO is?
- 2. Currently live or lived in a HMO
- 3. Does property have a HMO licence
- 4. Is HMO Licence displayed

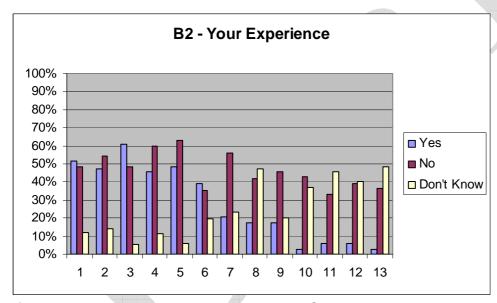


Figure 21. Problems associated with HMO's

- 1. Badly managed properties
- 2. Property in poor state of disrepair
- 3. Overflowing bins/dumped refuse
- 4. Anti social behaviour
- 5. Noise from tenants
- 6. Overcrowding
- 7. Extensions built with planning/building consent
- 8. Lack of fire precautions
- 9. Harassment
- 10. Unlawful eviction
- 11. Unfair deposit retention
- 12. Discrimination
- 13. Failure to provide a Gas safety report (CP12)



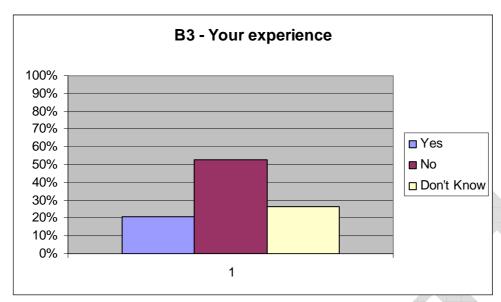


Figure 22. . Do Agents /Landlords manage their properties to an acceptable standard

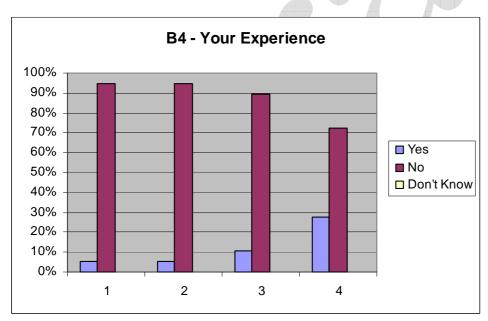


Figure 23. Have you used the following services?

- 6. Homelessness Team
- 7. Housing Advice
- 8. Anti-Social Behaviour Team
- 9. Police



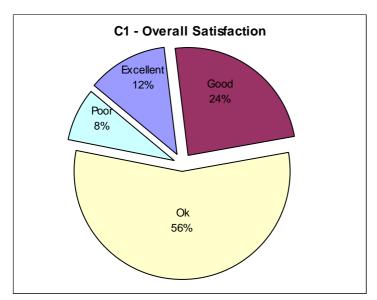


Figure 24. Overall opinion of our Service

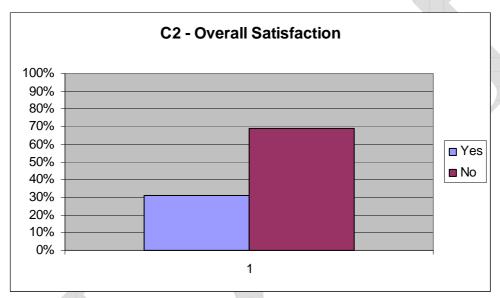


Figure 25. Any aspects you wish to comment on

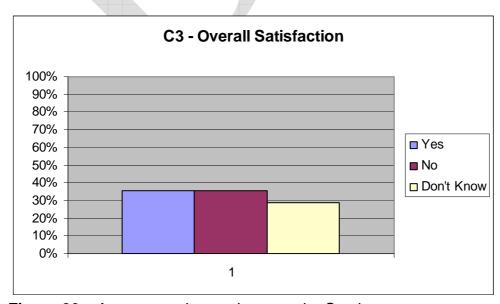


Figure 26. Any suggestions to improve the Service



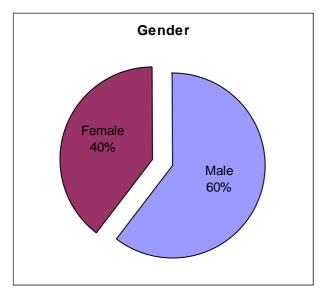


Figure 27. Relates to both sets of questionnaires

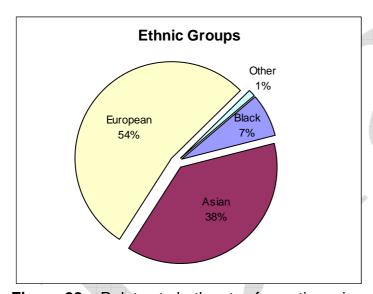


Figure 28. Relates to both sets of questionnaires



	Owner Occupier, HMO tenant, Housing Association Tenants Questionnaire			
Client No	A1. SERVICE			
	Office is open from 9am -5pm Monday – Friday. How do you rate this			
	availability			
Client No 1	N/A			
Client No 2	N/A			
Client No 9	I am not sure as I have not had the chance to use the facility			
Client No 16	Not suitable for workers			
Client No 25	Should be 7am -7pm			
Client No 30 Client No 33	Could be open on Saturdays for workers  Phoned many times always answering machine. Left tel no. nobody phoned			
Client NO 33	back. Sent email and letters no reply for 3 months			
Client No 35	Only good if you stayed until 5pm			
Client No 36	Not useful for those who work during the day - cannot contact			
Olichi 140 50	Not deciding the day carnot contact			
	A2d © SERVICE – if not owner occupier/HMO tenant/Housing Association			
Client No	tenant what are you?			
Client No 1	SNU Spiritualist Church Harrow This survey does not apply to this non			
	residential building			
Client No 3	Joint Tenant			
Client No 24	Private tenant			
Client No 33	Landlord			
Client No 34	Landlord			
Client No 35 Client No 40	Landlord Council Tenant			
Client No 40	Council Teriant			
Client No	B2d © Your experience of HMO's			
Client No Client No 2	B2d © Your experience of HMO's We feel there are many landlords who manage their facilities very well and			
	B2d © Your experience of HMO's  We feel there are many landlords who manage their facilities very well and receive no complaints, but there are many many properties owned by			
	We feel there are many landlords who manage their facilities very well and			
	We feel there are many landlords who manage their facilities very well and receive no complaints, but there are many many properties owned by			
	We feel there are many landlords who manage their facilities very well and receive no complaints, but there are many many properties owned by landlords who offer very little apart from a single sleeping space which is			
	We feel there are many landlords who manage their facilities very well and receive no complaints, but there are many many properties owned by landlords who offer very little apart from a single sleeping space which is charged at #140.00 per week. Tenants live in fear of being evicted, live in squalid disgusting conditions, do not hold a proper tenancy, are abused by other residents, suffer from depression, alcohol dependency and generally			
	We feel there are many landlords who manage their facilities very well and receive no complaints, but there are many many properties owned by landlords who offer very little apart from a single sleeping space which is charged at #140.00 per week. Tenants live in fear of being evicted, live in squalid disgusting conditions, do not hold a proper tenancy, are abused by other residents, suffer from depression, alcohol dependency and generally have lived in this single person housing environment all their lives without			
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Client No 2	We feel there are many landlords who manage their facilities very well and receive no complaints, but there are many many properties owned by landlords who offer very little apart from a single sleeping space which is charged at #140.00 per week. Tenants live in fear of being evicted, live in squalid disgusting conditions, do not hold a proper tenancy, are abused by other residents, suffer from depression, alcohol dependency and generally have lived in this single person housing environment all their lives without security of tenure or are empowered to improve the present conditions in which they live.			
Client No 2	We feel there are many landlords who manage their facilities very well and receive no complaints, but there are many many properties owned by landlords who offer very little apart from a single sleeping space which is charged at #140.00 per week. Tenants live in fear of being evicted, live in squalid disgusting conditions, do not hold a proper tenancy, are abused by other residents, suffer from depression, alcohol dependency and generally have lived in this single person housing environment all their lives without security of tenure or are empowered to improve the present conditions in which they live.  The above yes etc is mostly related to our neighbouring property no. 32			
Client No 2  Client No 4 Client No 9	We feel there are many landlords who manage their facilities very well and receive no complaints, but there are many many properties owned by landlords who offer very little apart from a single sleeping space which is charged at #140.00 per week. Tenants live in fear of being evicted, live in squalid disgusting conditions, do not hold a proper tenancy, are abused by other residents, suffer from depression, alcohol dependency and generally have lived in this single person housing environment all their lives without security of tenure or are empowered to improve the present conditions in which they live.  The above yes etc is mostly related to our neighbouring property no. 32 lllegal parking on the pavement drugs etc. Also flytipping			
Client No 2  Client No 4 Client No 9 Client No 10	We feel there are many landlords who manage their facilities very well and receive no complaints, but there are many many properties owned by landlords who offer very little apart from a single sleeping space which is charged at #140.00 per week. Tenants live in fear of being evicted, live in squalid disgusting conditions, do not hold a proper tenancy, are abused by other residents, suffer from depression, alcohol dependency and generally have lived in this single person housing environment all their lives without security of tenure or are empowered to improve the present conditions in which they live.  The above yes etc is mostly related to our neighbouring property no. 32 lllegal parking on the pavement drugs etc. Also flytipping Inconsiderate parking blocking my drive			
Client No 2  Client No 4 Client No 9 Client No 10 Client No 12	We feel there are many landlords who manage their facilities very well and receive no complaints, but there are many many properties owned by landlords who offer very little apart from a single sleeping space which is charged at #140.00 per week. Tenants live in fear of being evicted, live in squalid disgusting conditions, do not hold a proper tenancy, are abused by other residents, suffer from depression, alcohol dependency and generally have lived in this single person housing environment all their lives without security of tenure or are empowered to improve the present conditions in which they live.  The above yes etc is mostly related to our neighbouring property no. 32 Illegal parking on the pavement drugs etc. Also flytipping Inconsiderate parking blocking my drive  The next door house no.66			
Client No 2  Client No 4 Client No 9 Client No 10 Client No 12 Client No 25	We feel there are many landlords who manage their facilities very well and receive no complaints, but there are many many properties owned by landlords who offer very little apart from a single sleeping space which is charged at #140.00 per week. Tenants live in fear of being evicted, live in squalid disgusting conditions, do not hold a proper tenancy, are abused by other residents, suffer from depression, alcohol dependency and generally have lived in this single person housing environment all their lives without security of tenure or are empowered to improve the present conditions in which they live.  The above yes etc is mostly related to our neighbouring property no. 32 Illegal parking on the pavement drugs etc. Also flytipping Inconsiderate parking blocking my drive The next door house no.66 N/A			
Client No 2  Client No 4 Client No 9 Client No 10 Client No 12 Client No 25 Client No 27	We feel there are many landlords who manage their facilities very well and receive no complaints, but there are many many properties owned by landlords who offer very little apart from a single sleeping space which is charged at #140.00 per week. Tenants live in fear of being evicted, live in squalid disgusting conditions, do not hold a proper tenancy, are abused by other residents, suffer from depression, alcohol dependency and generally have lived in this single person housing environment all their lives without security of tenure or are empowered to improve the present conditions in which they live.  The above yes etc is mostly related to our neighbouring property no. 32 Illegal parking on the pavement drugs etc. Also flytipping Inconsiderate parking blocking my drive The next door house no.66 N/A Parking problems already a major problem for existing residents			
Client No 2  Client No 4 Client No 9 Client No 10 Client No 12 Client No 25	We feel there are many landlords who manage their facilities very well and receive no complaints, but there are many many properties owned by landlords who offer very little apart from a single sleeping space which is charged at #140.00 per week. Tenants live in fear of being evicted, live in squalid disgusting conditions, do not hold a proper tenancy, are abused by other residents, suffer from depression, alcohol dependency and generally have lived in this single person housing environment all their lives without security of tenure or are empowered to improve the present conditions in which they live.  The above yes etc is mostly related to our neighbouring property no. 32 Illegal parking on the pavement drugs etc. Also flytipping Inconsiderate parking blocking my drive  The next door house no.66  N/A  Parking problems already a major problem for existing residents  The property next door no. 19 Cunningham Park is badly in need of repair,			
Client No 2  Client No 4 Client No 9 Client No 10 Client No 12 Client No 25 Client No 27	We feel there are many landlords who manage their facilities very well and receive no complaints, but there are many many properties owned by landlords who offer very little apart from a single sleeping space which is charged at #140.00 per week. Tenants live in fear of being evicted, live in squalid disgusting conditions, do not hold a proper tenancy, are abused by other residents, suffer from depression, alcohol dependency and generally have lived in this single person housing environment all their lives without security of tenure or are empowered to improve the present conditions in which they live.  The above yes etc is mostly related to our neighbouring property no. 32 Illegal parking on the pavement drugs etc. Also flytipping Inconsiderate parking blocking my drive The next door house no.66 N/A Parking problems already a major problem for existing residents The property next door no. 19 Cunningham Park is badly in need of repair, broken gutters, fences etc. At the moment it is bedsits with shared			
Client No 2  Client No 4 Client No 9 Client No 10 Client No 12 Client No 25 Client No 27	We feel there are many landlords who manage their facilities very well and receive no complaints, but there are many many properties owned by landlords who offer very little apart from a single sleeping space which is charged at #140.00 per week. Tenants live in fear of being evicted, live in squalid disgusting conditions, do not hold a proper tenancy, are abused by other residents, suffer from depression, alcohol dependency and generally have lived in this single person housing environment all their lives without security of tenure or are empowered to improve the present conditions in which they live.  The above yes etc is mostly related to our neighbouring property no. 32 lllegal parking on the pavement drugs etc. Also flytipping Inconsiderate parking blocking my drive The next door house no.66 N/A  Parking problems already a major problem for existing residents The property next door no. 19 Cunningham Park is badly in need of repair, broken gutters, fences etc. At the moment it is bedsits with shared bathroom & kitchen, but I have heard it is to become 6 flats, where do the			
Client No 2  Client No 4 Client No 9 Client No 10 Client No 12 Client No 25 Client No 27	We feel there are many landlords who manage their facilities very well and receive no complaints, but there are many many properties owned by landlords who offer very little apart from a single sleeping space which is charged at #140.00 per week. Tenants live in fear of being evicted, live in squalid disgusting conditions, do not hold a proper tenancy, are abused by other residents, suffer from depression, alcohol dependency and generally have lived in this single person housing environment all their lives without security of tenure or are empowered to improve the present conditions in which they live.  The above yes etc is mostly related to our neighbouring property no. 32 Illegal parking on the pavement drugs etc. Also flytipping Inconsiderate parking blocking my drive  The next door house no.66  N/A  Parking problems already a major problem for existing residents  The property next door no. 19 Cunningham Park is badly in need of repair, broken gutters, fences etc. At the moment it is bedsits with shared bathroom & kitchen, but I have heard it is to become 6 flats, where do the people park their cars, it is bad enough at the moment.			
Client No 2  Client No 4 Client No 9 Client No 10 Client No 12 Client No 25 Client No 27 Client No 30	We feel there are many landlords who manage their facilities very well and receive no complaints, but there are many many properties owned by landlords who offer very little apart from a single sleeping space which is charged at #140.00 per week. Tenants live in fear of being evicted, live in squalid disgusting conditions, do not hold a proper tenancy, are abused by other residents, suffer from depression, alcohol dependency and generally have lived in this single person housing environment all their lives without security of tenure or are empowered to improve the present conditions in which they live.  The above yes etc is mostly related to our neighbouring property no. 32 lllegal parking on the pavement drugs etc. Also flytipping Inconsiderate parking blocking my drive The next door house no.66 N/A  Parking problems already a major problem for existing residents The property next door no. 19 Cunningham Park is badly in need of repair, broken gutters, fences etc. At the moment it is bedsits with shared bathroom & kitchen, but I have heard it is to become 6 flats, where do the			
Client No 2  Client No 4 Client No 9 Client No 10 Client No 12 Client No 25 Client No 27 Client No 30  Client No 31	We feel there are many landlords who manage their facilities very well and receive no complaints, but there are many many properties owned by landlords who offer very little apart from a single sleeping space which is charged at #140.00 per week. Tenants live in fear of being evicted, live in squalid disgusting conditions, do not hold a proper tenancy, are abused by other residents, suffer from depression, alcohol dependency and generally have lived in this single person housing environment all their lives without security of tenure or are empowered to improve the present conditions in which they live.  The above yes etc is mostly related to our neighbouring property no. 32 Illegal parking on the pavement drugs etc. Also flytipping Inconsiderate parking blocking my drive  The next door house no.66  N/A  Parking problems already a major problem for existing residents  The property next door no. 19 Cunningham Park is badly in need of repair, broken gutters, fences etc. At the moment it is bedsits with shared bathroom & kitchen, but I have heard it is to become 6 flats, where do the people park their cars, it is bad enough at the moment. lack of cleanliness in back garden & front of house			
Client No 2  Client No 4 Client No 9 Client No 10 Client No 12 Client No 25 Client No 27 Client No 30  Client No 31	We feel there are many landlords who manage their facilities very well and receive no complaints, but there are many many properties owned by landlords who offer very little apart from a single sleeping space which is charged at #140.00 per week. Tenants live in fear of being evicted, live in squalid disgusting conditions, do not hold a proper tenancy, are abused by other residents, suffer from depression, alcohol dependency and generally have lived in this single person housing environment all their lives without security of tenure or are empowered to improve the present conditions in which they live.  The above yes etc is mostly related to our neighbouring property no. 32 lllegal parking on the pavement drugs etc. Also flytipping Inconsiderate parking blocking my drive The next door house no.66 N/A  Parking problems already a major problem for existing residents The property next door no. 19 Cunningham Park is badly in need of repair, broken gutters, fences etc. At the moment it is bedsits with shared bathroom & kitchen, but I have heard it is to become 6 flats, where do the people park their cars, it is bad enough at the moment. lack of cleanliness in back garden & front of house On occasion there has been a lot of standing water, wonder if all drains are checked regularly due to this inclement weather. Only honest landlords will register you go 'after' the honest landlords and			
Client No 2  Client No 4 Client No 9 Client No 10 Client No 12 Client No 25 Client No 27 Client No 30  Client No 31 Client No 32	We feel there are many landlords who manage their facilities very well and receive no complaints, but there are many many properties owned by landlords who offer very little apart from a single sleeping space which is charged at #140.00 per week. Tenants live in fear of being evicted, live in squalid disgusting conditions, do not hold a proper tenancy, are abused by other residents, suffer from depression, alcohol dependency and generally have lived in this single person housing environment all their lives without security of tenure or are empowered to improve the present conditions in which they live.  The above yes etc is mostly related to our neighbouring property no. 32 lllegal parking on the pavement drugs etc. Also flytipping Inconsiderate parking blocking my drive The next door house no.66 N/A  Parking problems already a major problem for existing residents The property next door no. 19 Cunningham Park is badly in need of repair, broken gutters, fences etc. At the moment it is bedsits with shared bathroom & kitchen, but I have heard it is to become 6 flats, where do the people park their cars, it is bad enough at the moment. lack of cleanliness in back garden & front of house On occasion there has been a lot of standing water, wonder if all drains are checked regularly due to this inclement weather. Only honest landlords will register you go 'after' the honest landlords and not the dishonest. In my experience the worst HMO's are 'run' by non			
Client No 2  Client No 4 Client No 9 Client No 10 Client No 12 Client No 25 Client No 27 Client No 30  Client No 31 Client No 32	We feel there are many landlords who manage their facilities very well and receive no complaints, but there are many many properties owned by landlords who offer very little apart from a single sleeping space which is charged at #140.00 per week. Tenants live in fear of being evicted, live in squalid disgusting conditions, do not hold a proper tenancy, are abused by other residents, suffer from depression, alcohol dependency and generally have lived in this single person housing environment all their lives without security of tenure or are empowered to improve the present conditions in which they live.  The above yes etc is mostly related to our neighbouring property no. 32 lllegal parking on the pavement drugs etc. Also flytipping Inconsiderate parking blocking my drive The next door house no.66 N/A  Parking problems already a major problem for existing residents The property next door no. 19 Cunningham Park is badly in need of repair, broken gutters, fences etc. At the moment it is bedsits with shared bathroom & kitchen, but I have heard it is to become 6 flats, where do the people park their cars, it is bad enough at the moment. lack of cleanliness in back garden & front of house On occasion there has been a lot of standing water, wonder if all drains are checked regularly due to this inclement weather. Only honest landlords will register you go 'after' the honest landlords and			



Client No	B4e © Which other Services have you used
Client No 2.	Set rigid standards about the number of persons allowed to live in the size of property - three people in a three bedroom house. Ensure proper cooking and bathing facilities are in place meeting strict regulations. Ensure fire regulations are in place. Consult with Housing associations such as 'Innisfree' to offer help in setting the standard of accommodation. Allow no more that (for example) 3 HB payments against a three bed property.
Client No 27	Harrow Planning To follow progress on local conversions regarding planning permission not given but building continued
Client No 36	Environmental Health & Planning

Client No	C1 © Overall satisfaction
Client No 1 Client No 3 Client No 9 Client No 10	N/A We haven't had your service I am not sure I have not used your Services before. N/A
Client No 16 Client No 24 Client No 27	N/A Client No 24 Access good, return poor
Client No 32 Client No 34	The Police from Edgware & Harrow were very helpful Not manned



## **Landlord, Managing Agent Questionnaire**

Client No	A1 © SERVICE – Office is open from 9am -5pm Monday – Friday. How do you rate this availability
	· · · · · · · · · · · · · · · · · · ·
Client No 7	Consider flexibility by Saturday rota ½ day am
Client No 10 Client No 11 Client No 14	8am – 5pm Prefer later opening times e.g. 1pm - 9pm If poss. Saturday mornings
Client No 17	Telephone lines are always busy you need to help landlords and not be against them. At the end of the day his giving/helping people in need of accommodation
Client No 26	extended hours on one-two days a week would be more beneficial
Client No 33	not helpful for those who work
Client No 40 Client No 42	Should be open till 7pm and Saturday from 10am-2pm What about those who work? Same opening times plus Saturday until noon
Client No 62	Should open 9am -6pm
Client No 65	Need phone attendant. Nicely and quick in time
Client No	A2d © If not Landlord or Managing Agent what are you?
Client No 1	Leaseholder
Client No 42	Landlord in another Borough Leaseholder to 314/314B Northolt road, s. Harrow. 314 = business, 314A =
Client No 58	residential
Client No 59 Client No 60	Tenant Owner occupier/neighbour to 2 storey HMO
Client No 69	A landlord of a Public House that provides accommodation as part of the job
Client No 72	Tenant in private rented accommodation
Client No	B1© Your experience of HMO's
Client No 3	I've had no exp at all with HMO properties
Client No 7	Not needed to
Client No 9	I beg you to carry out the proposed change (Five or more people) as it is madness at the moment. It is an immense burden on Landlords currently
Client No 68	Empty houses or frequent changes  Not everyone has registered in this Borough in the last 5 years so it is not a fair
Client No 70	field
Client No 72	Lack of gas safety certificate
Client No	B3f © Have you used any other Services? .
Client No 7	Not required  Many houses round here have had loft conversions for their own family.
Client No 68	I have a tenant whose rent is paid by the Council. Young thieves
Client No 69	Licensing Team & Health & Safety
Client No 72	Environmental Health



Client No	B4e © How do you think that Harrow Council could identify and deal with
Client No	some of the problems associated with HMO's in B1 If the licensing scheme were to be discontinued.
Client No 6	Yes through legal methods
Client No 7	Monitoring, advice, guidance, support tenants rights
Client No 8	Yes
Client No 9	Yes- If neighbours/tenants complained, the council could still have a role in the
Client No 11	process
	Rely on complaints received from anybody
Client No 13	Follow up reports from other residents by site visits HMO licensing is a bad idea. Get rid of this and monitor landlords by having a
Ol: 4 N. 47	mutual relationship,
Client No 17 Client No 20	after all they are helping the council by providing properties  Badly
Client No 23	Yes but it could prove difficult
Client No 26	Central port of call at council who can advise and act on calls from both landlords and tenants.
	They can also notify officially so landlords/tenant would need to act on it
Oliver ( NIV 00	The council could write to the occupiers of the property as they would if the
Client No 33	property
Client No. 24	was owner occupied
Client No 34	You should not discontinue the licensing scheme. Just make it more relevant. Most Eastern European Communities in Harrow live in shared accommodation (usually shared with persons known) I believe the vast majority are unregistered.
	The licensing scheme should focus on the most dangerous.
	Properties with over 5 persons should be registered only
	(properties over 2 floors should also be registered)
Client No 35	Yes
Ciletit No 33	I think officers could patrol areas considered at high risk and respond to
Client No. 44	
Client No 41	complaints  How do they deal with in property belonging to the council?
Client No. 42	
Client No 42 Client No 44	How do you determine cost of licence? It is a money making racket
Client No 44	For less than five person should discontinued (like the other Boroughs)
Oliana Na 45	Yes the current scheme does not work. I am still waiting for licenses 3 years
Client No 45	ago
Client No 49	The licensing scheme does not work so discontinue will make no difference Add concerning points into tenancy agreement, but it should balance for
	landlord and tenants.
Client No 57	As at the moment tenants are getting away with it
Client No 67	Inspect property from time to time
	Many houses round here have had garages converted to using on granny flats
	in back gardens.
Client No 68	Licensing scheme should not be discontinued
Client No 70	Come down on those that overcrowd and leave genuine landlords of 30 years
2	alone
Client No 72	Clear guidelines to tenants rights to fix the above problems i.e. numbers to call
	to enforce regulations such as fire safety



Client No	Questionnaire B5d © Apart from Prosecution, Landlords Accreditation Scheme and Partnership working with Landlords/Managing Agents what else could the Council use?
Client No 2	My properties are rented to one family
Client No 7	Maybe random spot checks unannounced?
011	Prosecution should be a last resort. Council should work with
Client No 11	landlords/managing agents
011 (11 47	Again have a mutual relationship with landlords. This will help the landlord and
Client No 17	council

Client No	B6b© Do you think it would be easier for the Council to identify and deal with problems as associated as in B1 using the licensing scheme
Client No 7 Client No 13	Worth a pilot/trial Any scheme is only as good as the councils ability to enforce it Do not use licensing. You're too heavy handed with landlords. It is putting me
Client No 17	off being a landlord
Client No 18	If property is assessed regularly
Client No 22	It is unnecessary red tape. You don't need to
Client No 26	Unless the problems are reported to the council by either party, it would be difficult. That's why a
	central point of contact at the council. Furthermore all councils across UK need to be consistent in their approach
Client No 34	You are suggesting that the council move responsibility to the landlord. This will become onerous
	for the landlord and lead to unregistered property and landlords leaving the market
Client No 35	They can, being mindful that licensing scheme HMO's for occupancy of three or more tenants
Client No 41	The admin burden distracts resources from enforcement and advice.  Accreditation and workshops might be more effective
Client No 44	Licensing for less than 5 people should discontinue
Client No 45	You need people on the ground not in offices moving licenses

Client No	C1 © Process Is written guidance supplied with HMO pack sufficient?
Client No 2	Again I don't think this applies to my properties
Client No 3	I have knowledge of the process
Client No 6	Clear
Client No 7	Unaffected so unsure
Client No 9	Appalling! Lack of detail, different advice/guidance from different council staff
Client No 23	Did not receive application pack as it does not apply to me
Client No 27	Further guidance would be good + a FAQ
Client No 29	not clear how habitable rooms were to be named
Client No 33	not clear, more guidance would have been helpful
Client No 41	Ok at present. Clearer details on website cleaner explanation of costs
Client No 44	There must be some rules with attention to people income of lots of other
	factors



Client No 50	Helpful comments on all details
Client No 54	Do not have one
Client No 58	more advice needed
Client No 60	No knowledge for this section
Client No 62	Have not received pack

Client No	C2b© Were you fully informed during the licensing process?
Client No 13	have not used the process
Client No 33	I called and was told by an officer that the council hadn't decided how to implement the scheme
Client No 39	Harrow women's aid merged with Hestia in April 2001 and Hestia may not have been involved in the licensing process
Client No 42	Never knowing what the licence will cost. What happens on licence renewal if you do not want to renew
Client No 54	N/A
Client No 57 Client No 58	Need to update on regular basis Sort of
Client No 72	HMO licence hasn't been registered for the property

Client No	C3© Would you like information on any other Services?
Client No 7	As long as it is cost effective with end user benefits review
Client No 11	Council officers should visit landlord's property first to give advice. Instead first asking for the fees
Client No 17	Simplify your documentation for landlords. Make each point very clear and concise
Client No 27	FAQ More info on process, affecting landlords
Client No 32	To convert in two self contain flats
Client No 35	The different agencies that can be of help in supplying information (in general) re-renting houses
Client No 42	What kind of services
Client No 43	What services?
Client No 44	Better rules. What we have at the moment has got plenty of rooms to improve
Client No 57	What liabilities are there for tenants, HMO is for landlords? There should be a similar thing for tenants
Client No 65	Clear the rubbish which kept at my premises only. Put notice board
Client No 72	What tenants should look out for when renting in regards to whether a property should have a HMO

Client No	D1b© Enforcement If a notice was served on your property – were you made clear of the implications?
Client No 1	N/A
Client No 2	No notice served not applicable
Client No 4	No notice was ever served
Client No 6	N/A
Client No 7	Not Applicable
Client No 20	Not been served
Client No 22	Where a notice for noise nuisance was served, the landlord was threatened not



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No info was given regarding any appeal rights

Client No 29 No notice served

Client No 39 The notice has been served as far as I know

Client No 44 But its not right

Client No 54 N/a

Client No 57 No notice served Client No 60 No notice served

Client No 62 N/A Client No 68 N/A

Client No 69 No notice served

Client No 71 N/A

Client No 72 N/A. I am a tenant

N/A

Client No 73 N/A

Client No 68

# Client No 2 See above N/A Calls were never returned and every time I tried calling no officer was available Client No 33 to speak with me Client No 35 Sympathetic, understanding and patient Client No 44 Client No 54 N/A

Client No	E2b© Other aspects you wish to comment on
Client No 1	Council very pernickety in requiring scale drawings of all rooms. Time consuming, over burdensome and not helpful.
Client No 2	N/A
Client No 11	I visited the Forward Drive to ask for advise and the facilities were very poor.  My tenants housing benefits application was lost in (emergency housing) so
Client No 22	another had to be filled in
Client No 35	Their general manner which was very good
	The lack of time given to carry out procedures without no given to cost to
Client No 42	landlord
Client No 59	Council Housing
Client No 63	Support from Council for eviction of tenants not paying rent and sitting tenants
Client No 65	Need lights in alley
Client No 68	I had my husband's mother living with us 34 years she had a bedsit to 94 years.
	three sons in Service came back from time to live when changing works
Client No 70	Again equal playing fields for all landlords

Client No	E3© Anything else that would improve the Service
Client No 2	N/A
Client No 17	Treat landlords with respect and be caring towards them
Client No 29	We only phoned up once and the lady was very helpful
Client No 33	Harrows licensing scheme makes it impossible for small, responsible landlords to let their property

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Client No 42 Informing property owners of the procedures required to get the property out of HMO. how difficult will this be and if so why? Client No 49 Make a scheme work. The current scheme is a complete failure Client No 54 N/A Client No 63 Must include Landlords rights for eviction within 1 to 2 months with the support of Council. Also Council not to give support at Citizens Advice Bureau to stay sit to tenants! Client No 70 As above because it costs money to keep properties to the standards How do you enforce a HMO if your landlord is bankrupt Client No 72

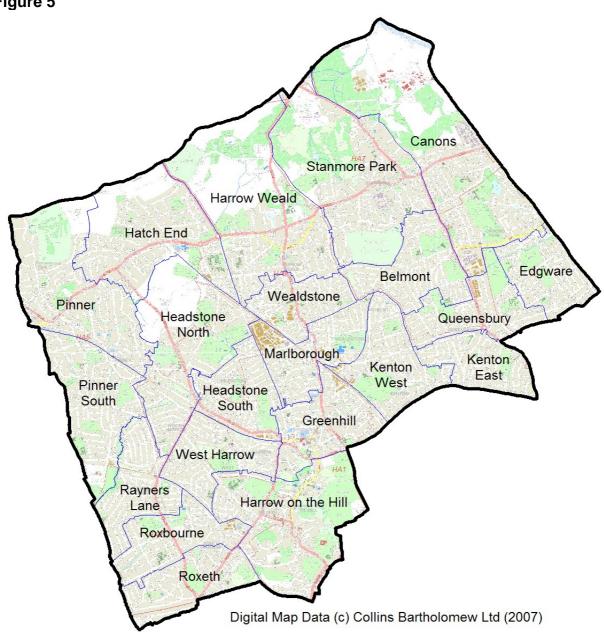
Client No	F1b© Further consultation – Would you be interested in participating in future stakeholder consultation exercises regarding the review of the Private Sector's Housing enforcement policies?
Client No 9	I am so relieved by your suggested change, I have had to turn away so many excellent tenants due to you current "unrealistic" rules, even the prospective tenants get really upset. I am so glad Harrow council has finally seen sense it is a really difficult time for landlords currently. Interest rates make it "non-viable"
	plus house prices are dropping. Being a landlord is causing me endless, sleepless nights
Client No 17	I think to myself is it worth being a landlord, esp. with all the rules and regulations a landlord has to follow. I'm strongly thinking of selling my
Client NO 17	properties with my friends as well, as it is getting tougher and tougher being a landlord, especially the council asking for money for everything from the landlord. We are just not treated right by the council. You just want to make our lives more difficult at every stage. I suggest you stop your licensing, and be a lot fairer to landlords. If all landlords stop being landlords, it would put pressure on the council. Where would you get the properties? Landlords are helping
Client No 34	the council and yet your regulations against landlords are getting stricter every year, I don't find this fair at all. PLEASE BE FAIR TO THE LANDLORDS I strongly believe licensing should be for properties with 6 or more people. Many houses are 3 bedrooms and let out to two couples and one single person.
Client No 49	I would welcome the opportunity to discuss this with you I feel several landlords and tenants should help the council team
Client No 54	I do not have a HMO
Client No 68	I am too old now but did when younger I wrote about 10 years of the NHS

Ernest Marples on roads and houses.



## Map of Harrow showing all the wards

Figure 5





6 August 2008: 8:41am Harrow Observer

# House raid reveals 14 immigrants

Aug 5 2008 By Tom Parnell



Rice cookers overloading a power point in the house

An illegal house crammed with immigrants who were using a ditch in the garden for a toilet has been uncovered by Harrow Council.

Officials today (Tuesday) found 14 suspected Chinese illegal immigrants living in a three-bedroom house in Warham Road, Wealdstone.

Council community safety staff, police and immigration service officers raided the semi-detached house at 5am after complaints from neighbours. Some living nearby complained of latrine smells coming from what was later found to be a home-made cesspool in the garden.



Officers found examples of dangerous wiring, including seven rice cookers being run from one power point.

Those living in the property were understood to be working in the construction industry and were collectively paying \$1,000 a month in rent.

A council officer said: "The whole floor area was crammed with mattresses. They had converted a downstairs living room off the kitchen into a makeshift bedroom as well."





Immigration officials arrested two people for questioning and Harrow Council plans to prosecute the property's owner for running a house of multiple occupation (HMO) without a licence.

The council's portfolio holder for environment services Councillor Susan Hall said: "Illegal houses of multiple occupation present a clear danger to those living in them and a nuisance to those living nearby - in this case neighbours who were disturbed by smells.

"Landlords who decide to profit from cramming people into properties should take note that we will take enforcement action to stop this kind of exploitation."







### ACCEPTABLE BEHAVIOUR CONTRACT

THIS CONTRACT is made on the

WITH Metropolitan Police

**AND** 

<b>AGREES</b> the following in respect of future cond	du	LCT
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- 1 I will not shoplift in any shop.
- I will not act in an anti social manner in any part of Harrow including causing a nuisance in the bus station and the shopping centre.
- I will not fight, bully, threaten, or cause harassment, alarm or distress to any person.
- 4 I will not be verbally abusive.

The meaning of anti social behaviour has been explained to me and I undertake not to commit acts of anti social behaviour anywhere in the London Borough of Harrow.

**FURTHER X enters** into a commitment with the council and police not to act in a manner that causes or is likely to cause harassment, alarm or distress to one or more persons not in the same household.

#### **BREACH**

If X does anything, which she has agreed not to do under this contract, which the council and police considers to amount to anti-social behaviour, the council may make an application to the Magistrates Court for an Anti-Social Behaviour Order, to prohibit X from acting in a manner likely to cause harassment, alarm or distress to one or more persons not of the same household.

**FURTHER X acknowledges** that where an Anti-Social Behaviour Order is made by the Court and breached she will be liable on conviction to a term of imprisonment not exceeding five years or a fine or both.

<b>DECLARATION</b> I confirm that I understand the meaning of this contract and the consequences of breach of the contract have been explained to me.			
Signed	(X)	Date	
Signed	(Mrs X)	Date	



WITNESSED		
Signed	_ (MET Police )	Date
Signed	_ (Housing Officer)	Date
Signed	_ (Ian CARTMELL ASB Unit)	Date



# HOUSES IN MULTIPLE OCCUPATION (HMO'S) AND THE HOUSING ACT 2004 PUBLIC NOTICE IN RESPECT OF ADDITIONAL LICENSING SCHEME

THE LONDON BOROUGH OF HARROW COUNCIL
ADDITIONAL LICENSING
(HOUSES IN MULTIPLE OCCUPATION) SCHEME 2006
(DEEMED DESIGNATION)

#### NOTICE

The Council of the London Borough of Harrow hereby gives Notice to submit to the Secretary of State for Communities and Local Government of the designation of additional licensing requirements with respect to houses in multiple occupation in the borough. This scheme will be known as the London Borough of Harrow Designated Area Additional Licensing (Houses in Multiple Occupation) Scheme 2006(the Scheme). This is in accordance with Sections 56 to 60 and Section 257 of the Housing Act 2004, ('the Act')The Housing Act 2004 (Commencement No. 5 and Transitional Provisions and Savings)(England) Order 2006, and paragraphs (a), (b) and (c) of Regulation 9 (2) of the Licensing and Management of Houses in Multiple Occupation and Other Houses (Miscellaneous Provisions) (England) Regulations 2006.

The current Scheme was deemed to have been made on 6<sup>th</sup> April 2006 and will cease to have effect on 6<sup>th</sup> April 2009.

The Scheme applies to all Houses in Multiple Occupation (HMOs) within the borough except exempted by the relevant sections of the Act. This will also include properties under Section 257 of the Act. (Properties converted into flats and the building work undertaken in connection with the conversion did not comply with regulation 20 of Building Regulation 1991 which came into force in June 1992).

Landlords, people managing properties and tenants within the borough should contact the Private Sector Housing Enforcement Team for further advice if they have any doubts as to whether a license is required for their property.

A person having control of or managing a licensable HMO in the borough must apply to the London Borough of Harrow for a Licence of such properties. A person who wishes to establish an HMO must ensure that the house has been granted a licence by this Authority unless the building has the benefit of a Temporary Exemption or it is subject to a Management Order (interim or final).

The person in control of the property ('landlord') shall apply for a license for such properties for a fee, set up by the Authority and such a licence if granted shall be valid for a period not exceeding five years from the date of the granting of the licence.

Failure to apply for a licence is an offence under Section 72(1) of the Housing Act 2004 for which a person may be fined up to £20,000.

For an application to be considered it must provide prescribed particulars and must be accompanied by the required fee, including documentation which the Authority may deem appropriate.

Enquiries regarding the licensing of houses in multiple occupation within the London Borough of Harrow and requests for application forms may be made by telephone to the Private Sector Housing Team on 020 8736 6259. Email enquires may be directed to ehealth@harrow.gov.uk or in writing as detailed below. This information is also available on the Harrow Council's website <a href="http://www.harrow.gov.uk/site/scripts/documents\_info.php?categoryID=898&documentID=581">http://www.harrow.gov.uk/site/scripts/documents\_info.php?categoryID=898&documentID=581</a>

Harrow Council, Community Safety Services, Private Sector Housing Enforcement, Civic Centre, PO Box 18, Station Road, HARROW, Middlesex, HA1 2UT. Tel: 020 8736 6259. FAX 0845 280 1845





## Consultation on Additional Licensing for Houses in Multiple Occupation (HMOs)

The results of this consultation will enable the Council to ensure the HMO Licensing scheme addresses your concerns. We will not give your personal information to anyone else. The information we receive helps us to see if the people who fill in our questionnaires reflect the different groups of people who live in the borough. Under the Data Protection Act 1998, we require your consent to process it. When you fill in the boxes below you are giving your consent.

	SERVI	CE
A1	Our office is open from 9am to 5pm Monday to Friday. How do you rate this availability?	Excellent, Good, OK, Poor,  Comments:
A2	Are you? Owner occupier A House in Multiple Occupation tenant Housing Association Other	Yes         No           Yes         No           Yes         No           Yes         No           Please specify:



#### YOUR EXPERIENCE **B**1 Don't Know Do you know what a HMO is? Yes No Do you currently live and or lived in a Yes $\square$ No $\square$ Not Sure HMO? Does your Property have a HMO licence? Yes $\square$ No $\square$ Don't Know Is the HMO property licence displayed in a Yes No | | Don't Know common place? B2 Have you experienced any of the following problems with HMO properties? Don't Know No $\square$ Do you know what a HMO is? Yes Badly managed properties Yes No 🗌 Don't Know Property condition in a poor state of disrepair Yes No 🗍 Don't Know Overflowing bins and/or refuse dumped around the property Yes 🗌 No Don't Know Nuisance from anti social behaviour Yes No $\square$ Don't Know Noise nuisance from the tenants No $\square$ Yes 🗌 Don't Know Overcrowding Yes $\square$ No $\square$ Don't Know Extensions built without planning/building Don't Know consent Yes No Lack of fire precautions in the property Yes No 🗌 Don't Know Harassment Yes No Don't Know Unlawful eviction Yes No $\square$ Don't Know Unfair deposit retention Yes 🗌 No $\square$ Don't Know Discrimination Yes No $\square$ Don't Know Failure to supply annual gas safety certificates Yes No 🗌 Don't Know Other Please specify



В3	Do you think Agents and landlords manage their properties to an acceptable standard	Yes 🗌	No 🗌	Don't Know
B4	Have you used the Services of any of the following:			
	Homeless Persons Team	Yes 🗌	No 🗌	Don't Know
	Housing Advice	Yes 🗌	No 🗌	Don't Know
	Anti-Social Behaviour Team	Yes 🗌	No 🗌	Don't Know
	Police	Yes 🗌	No 🗌	Don't Know
	Other	Please speci	fy	
	OVERALL SAT	ISFACTI	ON	
C1	What was your overall opinion of our service?	Excellent,  Comments:	Good,	OK, Poor,
C2	Are there any other aspects you wish to comment on?	Yes Comments:	No 🗌	
C3	Is there anything else, which you feel, is important for the service or would improve the service?	Comments		



## **FURTHER CONSULTATION**

D1	Would you be interested in participating in future stakeholder consultation exercises regarding the review of the Council's Private Sector Housing Enforcement policies?	Yes No Comments
D2	You are welcome to return this questionnaire anonymously, but if you wish to give your name and address so we can respond to any issues you have raised, then please do so here.	Name: Address:
		Daytime Tel: Mobile Number:  Email:



## **EQUALITY MONITORING**

To help us monitor equal access and service delivery, we would like to monitor the ethnic origin of our service users. This will help us to ensure that we continue to provide a service, which is delivered on a fair basis across the community. Any information you provide will be treated in strictest confidence.

confidence.				
Please tick the Black	box which best de African Caribbean Other	escribes	your e	thnic origin:  Please specify
Asian	Bangladeshi Chinese Indian Pakistani Other			Please specify
European	Irish UK Other			Please specify
Other Ethnic G  Is your first lar	roup nguage English?	Yes No		se specify
Gender	Male Female□		*	
Thank you for taking the time to complete this form and assisting us in improving the service. Your comments and suggestions are always welcome.				
Please return the	completed questic	onnaire to	o: Mrs	S Abdul-Cader
Harrow Council Community Safe Private Sector F Civic Centre PO Box 18 Station Road, H	ety Services lousing Enforce arrow	ment		Tel: 020-8736 6252 Fax 0845 280 1845
If you have any quentification Enforcement Tear			-	ase do not hesitate to contact Private Sector Housing 36 6259.



# Consultation on Additional Licensing for Houses in Multiple Occupation (HMOs)

Under the Data Protection Act 1998, we require your consent to process the information you provide. When you fill in the boxes below you are giving your consent.

	SERV	VICE .				
A1	Our office is open from 9am to 5pm Monday to Friday. How do you rate this availability?	Excellent, Good, OK, Poor,  Comment here				
A2	Are you? A Landlord Managing Agent	Yes         No           Yes         No           Yes         No				
	Other	please specify				
	YOUR EXPERIENCE					
B1	Have you experienced any of the following problems with HMO properties?					
	Badly managed properties	Yes No Don't Know				
	Property condition in a poor state of disrepair	Yes No Don't Know				
	Overflowing bins and/or					



		C. Production regions
	refuse dumped around the property	Yes No Don't Know
	Nuisance from anti social behaviour  Noise nuisance from the tenants	Yes  No Don't Know
	Overcrowding	Yes  No Don't Know
	Extensions built without planning/building consent	Yes  No Don't Know
	Lack of fire precautions in HMO properties	Yes No Don't Know
	Other	If other, please specify here
B2	Do you think Agents and landlords manage their properties to an acceptable standard	Yes No Don't Know
В3	Have you used the Services of any of the following:	
	Homelessness Team	Yes No Don't Know
	Housing Advice	Yes No Don't Know
	Anti-Social Behaviour Team	Yes No Don't Know
	Police	Yes No Don't Know
	Other	If other, please specify here
В3	How do you think that Harrow Council could identify and deal with some of the problems associated with HMO's in B1 If the licensing scheme were to be discontinued.	Don't Know  Comment here



				1,030,00		
B4	The Council could use					
	Prosecution	Yes 🗌	No 🗌	Don't Know		
	Landlords Accreditation Scheme	Yes 🗌	No 🗌	Don't Know		
	Partnership working with Landlords/Managing agents	Yes 🗌	No 🗌	Don't Know		
	Other	If other, plea	ase specify	here		
B5	Do you think it would be easier for the Council to identify and deal with problems as in B1 using the Licensing scheme	Yes Comment he	No 🗌	Don't Know		
	PROCESS					
	PRO	CESS				
C1	Is the written guidance supplied with the HMO application pack sufficiently clear, or would further guidance be helpful?	Yes Comment he	No 🗌			
C1	Is the written guidance supplied with the HMO application pack sufficiently clear,	Yes 🗌	No 🗌			



ENFORCEMENT					
D1	If a notice was served on your property were you made clear about the implications of the notice and informed of your appeal rights?	Yes No Comment here			
OVERALL SATISFACTION					
E1	What was your overall opinion of our service?	Excellent, Good, OK, Poor,  Comment here			
E2	Are there any other aspects you wish to comment on?	Yes No Comment here			
ЕЗ	Is there anything else, which you feel, is important for the service or would improve the service?	Yes No Comment here			
	FURTHER CO	NSULTATION			
F1	Would you be interested in participating in future stakeholder consultation exercises regarding the review of the Council's Private Sector Housing Enforcement policies?	Yes No Comment here			
F2	You are welcome to return this questionnaire anonymously, but if you wish to give your name and address so we can respond to any issues you have raised, then please do so here.	Name Address Telephone Mobile No			



## **CUSTOMER SATISFACTION SURVEY**

To help us monitor equal access and service delivery, we would like to monitor the ethnic origin of our service users. This will help us to ensure that we continue to provide a service, which is delivered on a fair basis across the community. Any information you provide will be treated in

strictest conf		inty. This information you provide will be treated in				
	k the box which best describes	your ethnic origin:				
Black	African Caribbean	$\vdash$				
	Other	please specify				
Asian	Bangladeshi Chinese Indian Pakistani Other	please specify				
European	Irish					
	UK					
	Other	please specify				
Other Ethi	nic Group	please specify				
Is your fir	rst language English? Yes No	☐ If "NO" please specify				
Gender	Male Female					
Thank you for taking the time to complete this form and assisting us in improving the service. Your comments and suggestions are always welcome.						
Please return the completed questionnaire to: Mrs S Abdul-Cader						
Private Sec Civic Centro PO Box 18 Station Roa	Safety Services tor Housing Enforcement e					
Harrow HA1 2UT	Email: ehealth@harrow.gov	v.uk Tel: 020 8736 6252 Fax 0845 280 1845				
-	any questions regarding this for t Team on 020 8736 6252 or 02	m, please do not hesitate to contact Private Sector Housing 0 8736 6259.				



